

**RESOLUTION NO. 5094/SA-2015-05**

**A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD AND THE SUCCESSOR AGENCY OF THE SOLEDAD REDEVELOPMENT AGENCY ACCEPTING AND APPROVING THE 2015-2016 FISCAL YEAR PROPOSED BUDGET AND APPROVING AND/OR DIRECTING IMPLEMENTATION OF OTHER BUDGET RELATED ACTIONS**

**WHEREAS**, the City Manager has considered estimates of revenue from all sources, and estimates of expenditures required for the proper conduct of the activities of the City of Soledad for Fiscal Year 2015-16, and

**WHEREAS**, the City has developed the proposed annual budget for Fiscal Year 2015-2016; and

**WHEREAS**, the Proposed Fiscal Year 2015-2016 budget reflects a General Fund budget which is balanced; and

**WHEREAS**, the Proposed Fiscal Year 2015-2016 budget, as prepared, also includes the fiscal year budget for the Successor Agency of the Soledad Redevelopment Agency; and

**WHEREAS**, the City Council and the Successor Agency Board of Directors hereby find that the foregoing recitals are true and correct.

**NOW THEREFORE, BE IT HEREBY JOINTLY RESOLVED** by the City Council of the City of Soledad and the Successor Agency Board of Directors that the Fiscal Year 2015-2016 Proposed Budget, attached hereto, a copy of which is attached hereto as **Exhibit "A"** and by this reference incorporated herein, is hereby approved to become effective July 1, 2015; and

**BE IT FURTHER RESOLVED** by the City Council of the City of Soledad, that City Manager and the Finance Director are authorized to realign the 2014-2015 Budget to reflect the Estimated Actual Revenues and Expenditures for the 2014-2015 Fiscal Year, and

**BE IT FURTHER RESOLVED** by the City Council of the City of Soledad, that the Position Allocation attached, a copy of which is attached hereto as **Exhibit "B"** and by this reference incorporated herein, is hereby approved to become effective July 1, 2015; and

**BE IT FURTHER RESOLVED** by the City Council of the City of Soledad, that the Salary Schedule of the City's Classification & Compensation Plan, including the compensation of elected council members and appointed commissioners, which is attached hereto as **Exhibit "C"** by this reference by this reference incorporated herein, is hereby approved to become effective July 1, 2015; and

**BE IT FURTHER RESOLVED** by the City Council of the City of Soledad, that the Contingency Reserves/Fund Balance policy adopted on August 6, 2014 and set forth below is hereby affirmed.

General Fund	\$1,500,000
Wastewater Enterprise	\$ 1,500,000
Water Enterprise	\$ 500,000
Street Fund	\$ 500,000

**BE IT FURTHER RESOLVED** by the City Council of the City of Soledad, that the Proposition 4 General Fund Appropriations Limitations for Fiscal Year 2015-2016, attached hereto, a copy of which is attached hereto as **Exhibit "D"** and by this reference incorporated herein, is hereby approved.


**PASSED AND ADOPTED** by the City Council of the City of Soledad and the Board of Directors of the Successor Agency of the Soledad Redevelopment Agency at a regular meeting duly held on the 3<sup>rd</sup> day of June, 2015, by the following vote:

**AYES**, and in favor thereof, Councilmembers: Richard J. Perez, Christopher K. Bourke, Patricia D. Stephens, Mayor Pro Tem Alejandro Chavez and Mayor Fred J. Ledesma

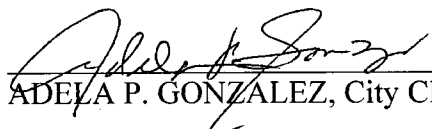
NOES, Councilmembers: None

ABSTAIN, Councilmembers: None

ABSENT, Councilmembers: None

  
FRED J. LEDESMA, Mayor/Chairman

ATTEST:

  
ADELA P. GONZALEZ, City Clerk/Agency Secretary

## Exhibit D

### City of Soledad Proposition 4 General Fund Appropriations Limitations for Fiscal Year 2015-2016

1	Fiscal year 2014-15 Appropriations limit established by resolution	\$19,076,155
2	Population Estimate – Department of Finance (Jan 1, 2015)	16,241*
3	Population Estimate – Department of Finance (Jan 1, 2014)	16,253*
4	Population conversion factor (3.82+100/100)	1.0385
5	Per Capita Personal Income Index (-0.07+100/100)	0.9993
6	Calculation of Factor (line 4 x line 5)	1.0378
7	Fiscal Year 2015-16 Appropriation Limit	\$19,797,234
8	Appropriation Subject to the limitation	\$5,289,500
9	Amount under the limitation	\$14,507,734

**Notes:**

\* Used modified population figures from the Department of Finance Letter dated May 2015.



Section One of Classification and Compensation Plan  
SUMMARY OF JOB CLASSIFICATIONS AND SALARY SCHEDULE  
FY 2015/16

Classification	FLSA Exempt Status	Sec Postnote	Salary Range	Salary Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	# Auth. Positions
Mayor and City Council	N/A		N/A	N/A							5.00
City Manager	Exempt		N/A	N/A							1.00
Community/Economic Development Director	Exempt		81	EM	\$9,567.06	\$9,997.58	\$10,447.47	\$10,917.61	\$11,408.90		1.00
Police Chief	Exempt		86	EM	\$10,811.38	\$11,297.89	\$11,806.30	\$12,337.58	\$12,892.77		1.00
Public Works Director	Exempt		81	EM	\$9,567.06	\$9,997.58	\$10,447.47	\$10,917.61	\$11,408.90		1.00
Building Official	Exempt		69	MM	\$6,864.52	\$7,173.43	\$7,496.23	\$7,833.56	\$8,186.07		0.80
Econ. Develop./Housing Coord.	Exempt		52	MM	\$4,535.56	\$4,739.66	\$4,952.94	\$5,175.82	\$5,408.74		1.00
Laboratory Director	Exempt		62	MM	\$5,788.65	\$6,049.14	\$6,321.35	\$6,605.81	\$6,903.07		1.00
Police Records Supervisor	Exempt		47	MM	\$4,013.54	\$4,194.15	\$4,382.89	\$4,580.12	\$4,786.23		1.00
Principal Laboratory Analyst	Exempt		56	MM	\$5,000.45	\$5,225.47	\$5,460.62	\$5,706.35	\$5,963.13		1.00
Public Works Supervisor	Exempt		52	MM	\$4,535.56	\$4,739.65	\$4,952.94	\$5,175.81	\$5,408.74		1.00
Water Reclamation Chief Plant Operator	Exempt		62	MM	\$5,788.65	\$6,049.14	\$6,321.35	\$6,605.81	\$6,903.07		1.00
Water Reclamation Shift Supervisor	Exempt		56	MM	\$5,000.45	\$5,225.47	\$5,460.62	\$5,706.35	\$5,963.13		2.00
Water Resources Manager	Exempt		71	MM	\$7,207.75	\$7,532.10	\$7,871.04	\$8,225.24	\$8,595.38		1.00
Water Systems Supervisor	Exempt		59	MM	\$5,378.53	\$5,620.57	\$5,873.49	\$6,137.80	\$6,414.00		1.00
Police Commander	Exempt		73	CF	\$7,870.85	\$8,225.03	\$8,595.16	\$8,981.94	\$9,386.13		1.00
Assistant to the City Manager	Exempt		68	CF	\$6,969.11	\$7,282.72	\$7,610.44	\$7,952.91	\$8,310.80		1.00
Executive Assistant to the City Manager			41	CF	\$3,605.73	\$3,767.98	\$3,937.54	\$4,114.73	\$4,299.89		1.00
Human Resources Technician			40	CF	\$3,519.87	\$3,678.27	\$3,843.79	\$4,016.76	\$4,197.52		1.00

